



Male Domestic Abuse Outreach Worker (Swale)

Job Role: Male Domestic Abuse Outreach Support Worker.

Hours of Work: 14 hours per week, days to be arranged.

Salary Scale: £11.50 Per Hour £8,372.00 per year (2 year contract)

Responsible to: New Leaf Support CEO.

Location: Swale area in person.

Purpose of post:

To support New Leaf Support to deliver a high-quality support service to male victim/survivors of Domestic Abuse in the swale area of Sittingbourne and surrounding areas.

To support male victims/survivors with in the court arena. Addressing users' safety and support to liaise with appropriate agencies and services.

Increase awareness of our services within the community and Kent and adherence to relevant quality standards.

This will be primarily a service for males, there will also be opportunity to support female victim/survivors when appropriate.

Note: We acknowledge gender identity can be fluid for some individuals. Our male service users can include cisgender (cis), transgender (trans) and non-binary individuals.

This role is subject to a work reference and an Enhanced Criminal Records Bureau Check, DBS, which will be completed by New Leaf Support before commencing employment.

Duties and responsibilities:

- Provide information, advice to new or returning male services users, signpost to relevant agencies, empower services users to make their own decisions about which support to access.
- To provide support to male services users, including DASH risk assessments and attending MARAC when required.
- Help the service user to access services to which they are entitled too.
- Empower service users to develop their own support networks.
- Take immediate safeguarding action where necessary, alert line manager and designated safeguarding lead.
- Understand confidentiality and the reasoning for breaking confidentiality.
- Develop and maintain effective relationships with key partners within the local area.
- Empower service users to develop their own support networks.

- To work as a team member within New Leaf Support.
- Accurate record keeping, documentation are kept up to date adhering to GDPR and procedures. Assist in the production of monitoring and evaluation of reports.
- The charity may amend your duties from time to time, we expect the employee to be flexible.

PERSON SPECIFICATION

Experience and Qualifications

- Working with or understanding of males who have experienced domestic violence.
- Knowledge of domestic abuse, the impact that it has on families and children.
- Understanding, awareness of the charity sector.
- Knowledge of DASH Risk Assessments and understanding of the MARAC process.
- Understanding of Safety Planning and safeguarding.

Qualities

- Compassionate, non-judgmental approach.
- Flexible, self-motivated and able to work on own initiative.
- Working well as a team.

Skills and Abilities

- Able to handle conflict calmly and effectively.
- Strong listening skills, identifying and solving problems.
- Develop effective relationships.
- Effective time management to meet priorities.
- Fluent use of standard office equipment, IT and communication technology.
- To attend court, to support clients through the process, if appropriate.

Knowledge

- Impact of domestic abuse (particularly males) and society.
- Understand the principles of safeguarding and confidentiality.
- Importance of confidentiality and data protection.

Practical Considerations

- Ability to travel across the local area, to have a full driving license and access to your own vehicle.
- Ability to be flexible, work some evenings and weekends.

Application Deadline: 00/03/2024

For more information or to apply for the position please email manager@newleafsupport.org for the application pack.

New Leaf Support Registered Charity: 1150552